

No. 12011/04/2008- Estt. (Allowance)

Government of india

Ministry of personnel , Public Grievances and
Pensions

(Department of

personnel & Training) New Delhi the 11
September,2008.

OFFICE MEMORANDUM

Subject : Recommendations of the Sixth Central Pay Commission-
implementation of decisions relating to Special Allowance fee child
care for women with disabilities and Educator Allowance for disabled
children of Govt. employees.

Consequent upon the decision taken by the Government on the
recommendations made by the Sixth Central Pay Commission for
providing extra benefits to women employees with disabilities
especially when they have young children and children with disability,
the President is pleased to issue the following instructions: -

I. Women with disabilities shall be paid Rs.1000/- per month as
Special Allowance for Child care. The allowance shall be
payable from the time of the child's birth till the child is *two* years old.

II. It shall be payable for a maximum of two children.

**III. Disability means a person having a minimum Disability
of 40% as elaborated in Ministry of Welfare's
Notification No.16-18/97-N.I.I dated 1.6.2001. (Annexure)**

**IV. The above limit would be automatically raised by 25%
every time the Dearness Allowance on the revised pay**

structure goes up by 50%.

2.. Reimbursement of Education Allowance for disabled children of Government employees shall be payable at double the normal rates prescribed. The annual ceiling fixed for reimbursement of Children Education Allowance for disabled children of Government Employees is Rs. 24000. The rest of the conditions will be the same as stipulated vide OM No. 12011 /03/2008-Estt. (Allowance) dated 2nd September, 2008 *cm* the subject.

OM No. 1211/03/2008-Estt. (Allowance) Dated 2nd September 2008 on the subject.

- a. Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-N.I.I dated 1.6. 2001.(Annexure)
- b. These orders shall be effective from 1st September, 2008.
- c. Insofar as persons serving in the Indian Audit and Accounts

Department are concerned, these orders issue in consultation with the Comptroller and Audit General of India.

6. Hindi version will follow.